

SASB Content Index

SASB Index 2020

Sustainability Disclosure Topics and Accounting Metrics

Topic	Code	Metric	Category	Unit or Measure	Reference/Response
Greenhouse Gas Emissions	TR-AL-110a.1	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO ₂ e	Fuel Efficiency and Greenhouse Gas Emissions Planet Data Table
	TR-AL-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	Our Approach to Environmental Stewardship Strengthening Our Commitment to the Environment Fuel Efficiency and Greenhouse Gas Emissions
	TR-AL-110a.3	Total fuel consumed	Quantitative	Megawatt-hours (MWh)	Planet Data Table
Labor Practices	TR-AL-310a.1	Percentage of active workforce covered under collective bargaining agreements	Quantitative	Percentage (%)	People Data Table
	TR-AL-310a.2	(1) Number of work stoppages (2) Total days idle	Quantitative	Number, Days idle	0 & 0
Competitive Behavior	TR-AL-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	Reporting currency	\$ 0
Accident and Safety Management	TR-AL-540a.1	Description of implementation and outcomes of a Safety Management System	Discussion and Analysis	n/a	Our Approach to Occupational Health and Safety Four Functions of SMS
	TR-AL-540a.2	Number of aviation accidents	Quantitative	Number	No events classified by the NTSB as accidents
	TR-AL-540a.3	Number of governmental enforcement actions of aviation safety regulations	Quantitative	Number	1

Activity Metrics

Metrics that quantify the scale of a company's business and are intended for use in conjunction with accounting metrics to normalize data and facilitate comparison

Code	Activity Metric	Category	Unit of Measure	2020 Response
TR-AL-000.A	Available seat miles (ASM) ⁹⁸	Quantitative	ASM	Performance Data Table
TR-AL-000.B	Passenger load factor ⁹⁹	Quantitative	Rate	Performance Data Table
TR-AL-000.C	Revenue Passenger miles (RPM) ¹⁰⁰	Quantitative	RPM	Performance Data Table
TR-AL-000.D	Revenue ton miles (RTM) ¹⁰¹	Quantitative	RTM	Planet Data Table
TR-AL-000.E	Number of departures	Quantitative	Number	Performance Data Table (measured in Trips Flown)
TR-AL-000.F	Average age of fleet	Quantitative	Years	Performance Data Table

Note: Southwest uses miles for operational data reporting, rather than kilometers as in the SASB metrics.

Note: Southwest reports our energy consumption in megawatt-hours (MWh), rather than gigajoules as in the SASB metrics.